

SPARTANBURG COUNTY SHERIFF'S OFFICE



PERSONAL HISTORY INFORMATION

PERSONAL HISTORY STATEMENT INSTRUCTIONS

Employees are exposed to confidential and law enforcement information. A thorough background investigation is required to properly evaluate the suitability of applicants for employment with this office. Although it is an achievement to reach the background phase of the hiring process, this is still a competitive process and does not in any way, guarantee selection.

These instructions are provided as a guide to assist you in properly completing your Personal History Statement. **It is essential that the information is accurate in all respects so please read all instructions carefully before proceeding.** The Personal History Statement will be used for the basis for a background investigation that will determine your eligibility for becoming an employee.

- 1) Your application must be printed legibly in **BLACK INK** by the applicant or typed. Answer all questions truthfully and accurately.
- 2) If a question is not applicable to you enter **N/A** in the space provided.
- 3) Avoid errors by reading the directions carefully before making any entries on the form. Be sure your information is accurate and in the proper sequence before you sign.
- 4) You are responsible for obtaining correct and full addresses. If you are not sure of an address, personally verify it before making that entry on this history statement. Errors will not be viewed favorably. **ALL ADDRESSES MUST BE COMPLETE WITH ZIP CODES.**
- 5) If you need additional space for your answers, attach an additional sheet or sheets as needed. Be sure to indicate what question number and page this refers to.
- 6) An accurate and complete form will help expedite your investigation. **Omissions and falsifications will result in disqualifications.**
- 7) You are responsible for furnishing any changes and/or updating your application as needed, such as address changes or telephone changes in writing.
- 8) Any candidate submitting an incomplete application **WILL NOT BE CONSIDERED FOR EMPLOYMENT.** Your application will be evaluated for completeness and neatness.
- 9) **Any documents requested must be submitted with the application. (Photocopies are acceptable in most cases if legible)**
 - Copy of your birth certificate
 - Copy of High School Diploma or GED certificate
 - Copy of Social Security Card
 - Copy of Driver's License
 - Copy of your college transcripts, if applicable
 - Copy of all DD-214 or NGB-22, Member – 4. Must possess an honorable discharge, if applicable

- Certified copy of your Naturalization papers, if applicable
- Official Court copy of any court orders for expunged criminal records, if applicable
- Official Court copy of final disposition for any criminal charges, even if the case was dismissed, if applicable
- Current Certified 10 year South Carolina driving history (or other state as applicable)
- A full length current photograph of yourself, appropriately attired

10) If you have any questions, please contact our office, 864-503-4515.

11) When submitting the completed application with documents, please place the entire application in a folder or envelope.

Applicant Qualification Section

Before you begin to fill out this personal history statement, please ensure that you meet the following requirements. You must meet all of these requirements to be certified as a law enforcement officer in South Carolina.

INITIAL BELOW

_____ I am a citizen of the United States of America

_____ I have earned a high school diploma or GED

_____ I am not less than 21 years of age

_____ I have never been convicted of a Felony

_____ I have never been convicted of any criminal offense that carries a sentence of a year or more, nor of any criminal offense that involves moral turpitude

_____ I have never been convicted of any crime of Domestic Violence (CDV)

DISQUALIFICATION

There are very few automatic basis for rejection. Even issues of prior misconduct, employee terminations, and arrests are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements and omissions can and often will result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals “fail” background investigations is because they deliberately without or misrepresent job-relevant information form their prospective employer.

APPLICATION ADDENDUM

SPARTANBURG COUNTY POSITIONS SUBJECT TO RANDOM DRUG TESTING
AS OF AUGUST 14, 1995

OTHER COUNTY POSITIONS DEEMED AS SAFETY SENSITIVE WILL BE ADDED AS NECESSARY

IN ACCORDANCE WITH THE COUNTIES ALCOHOL AND DRUG ABUSE POLICY, **EMPLOYEES IN SENSITIVE JOBS WILL BE SUBJECT TO RANDOM TESTING.** SENSITIVE JOBS INCLUDE SAFETY SENSITIVE JOBS, EMPLOYEES ASSIGNED TO DRUG INTERDICTION DUTIES, EMPLOYEES WHO CARRY FIREARMS, AND HEAVY EQUIPMENT OPERATORS REQUIRED TO POSSES A COMMERCIAL DRIVERS LICENSE. THE COUNTY WILL MAINTAIN A LIST OF SUCH JOBS AND WILL NOTIFY DETENTION FACILITY, DEPARTMENTS WHERE EMPLOYEES ARE COMMISSIONED TO CARRY FIREARMS AND HEAVY EQUIPMENT OPERATORS REQUIRED TO POSSES A COMMERCIAL DRIVERS LICENSE.

SPARTANBURG COUNTY AND/OR THE SPARTANBURG COUNTY SHERIFF’S OFFICE RESERVES IT’S/HIS RIGHT TO PROMPTLY TERMINATE ANY EMPLOYEE IN A SAFETY SENSITIVE POSITION SUCH AS IN LAW ENFORCEMENT OR A COMMISSIONED COUNTY LAW ENFORCEMENT OFFICER, WHO REST POSITIVE FOR ALCOHOL OR DRUGS UNLESS SUCH DRUGS ARE BEING PRESCRIBED FOR SUCH EMPLOYEE PURSUANT TO A COURSE OF LEGITIMATE MEDICAL TREATMENT.

EMPLOYEES IN THE FOLLOWING DEPARTMENTS, EXCLUDING CLERICAL EMPLOYEES UNLESS OTHERWISE NOTIFIED, WILL BE REQUIRED TO PARTICIPATE IN SPARTANBURG COUNTY’S RANDOM DRUG SCREENING PROGRAM.

SHERIFF OFFICE

SHERIFF
MAJOR
ADM ASST. OFFICER/SHERIFF
ALL COMMISSIONED OFFICERS
CONSTABLES

DETENTION FACILITY

DIRECTOR
ALL COMMISSIONED OFFICERS
PRE-TRAIL DIVERSION
DIRECTOR
SECRETARY
COUNSELORS I, II, III
**ENVIRONMENTAL SERVICES/
SOLID WASTE**
ALL MEO’S I-IV

COMMUNICATIONS

DIRECTOR
ASST DIRECTOR
SHIFT SUPERVISORS
ASST. SHIFT SUPERVISOR
TRAINING COORDINATOR
TELE COMMUNICATORS
TELEPHONE OPERATORS
ENVIRONMENTAL SERVICES
ENGINEERING
FOREMAN II
ALL MEO’S I - IV

**SPARTANBURG COUNTY
COMMISSIONED PERSONNEL**

ANIMAL CONTROL OFFICER
LITTER ENFORCEMENT OFFICER
INVESTIGATORS (SOLICITORS)
VEHICLE MAINT. DIRECTOR/
LAW ENFORCEMENT OFFICER
AUTO SHOP MANAGER/LAW
ENFORCEMENT OFFICER
SECURITY GUARD

ROAD MAINTENANCE

FOREMAN II
ALL MEO’S I - IV

**HEAVY EQUIPMENT OPERATORS INCLUDING THOSE REQUIRED
TO POSSES COMMERCIAL DRIVERS LICENSE**

**I HAVE READ AND/OR BEEN EXPLAINED, AND I UNDERSTAND THE ABOVE STATEMENT AND
LIST OF SPARTANBURG COUNTY POSITIONS SUBJECT TO RANDOM DRUG TESTING.**

Applicant’s Signature

Date

SPARTANBURG COUNTY SHERIFF'S OFFICE



CHUCK WRIGHT, SHERIFF

NCIC CERTIFICATION

(This form to be used if you are currently NCIC certified)

Name: _____

SCCJA Academy ID # _____

Previous Employer: _____ ORI#: _____

Class: 8 hr _____ 16 hr _____ 40 hr _____
(Please initial the class that you took)

If you are currently NCIC certified, please enclose a copy of your NCIC Certification Certificate.

This information will be turned in to our TAC Officer.

Authorization for Disclosure of Social Networking Information

I, _____, give my permission for the Sheriff’s Office Recruiting Division to have access to my personal social networking accounts. If my accounts are set to “private” I will log into the accounts in the presence of the Recruiting Officer and allow them to review the contents of the account(s). Access to the account(s) must be granted immediately upon request.

I understand that the information present on my personal social networking account(s) is part of my background investigation. Any information that is racist, sexist, or would bring discredit upon my candidacy for the position that I am applying for, may disqualify me from further consideration with the Sheriff’s Office.

I understand that refusal to allow the Sheriff’s Office Recruiting Division access to my personal social networking account(s) will disqualify me from further consideration for employment with the Sheriff’s Office.

By signing this document, I am agreeing to provide the Sheriff’s Office immediate access to my personal social networking account(s). Please initial which statement is correct.

- _____ I do not have a social networking account
- _____ I authorize the Sheriff’s Office access to my social networking account(s)
- _____ I do not authorize the Sheriff’s Office access to my social networking account(s)

Applicant’s Signature

Date

Sheriff’s Office Recruiting Officer

Date

Social Networking Account Name _____

Additional Social Networking Account Names _____

**STATE OF SOUTH CAROLINA
HOLD HARMLESS AGREEMENT
COUNTY OF SPARTANBURG**

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, for and in consideration of the exchange of mutual premises and covenants recited herin, for the purpose of being permitted to accompany and observe the operations of the Spartanburg County Sheriff’s Office, the receipt and exchange whereof is hereby acknowledged, and for his/her heirs, executors and administrators, successors, and assigns, hold harmless the County of Spartanburg or any of its agents or employees, as to all other persons or organizations, both known or unknown, for all claims and demands, actions and causes of action, costs, damages, loss of use, loss of services, expenses, compensation, or any other thing whatsoever on account of, or in any way growing out of, injuries or damage resulting or to result from in the future an occurrence or accident which may take place, or any other matter attributable to the undersigned’s observations, riding and contact with employees of the County of Spartanburg or otherwise.

I further warrant that no promise or inducement, not herein expressed, has been made to us; that in executing this agreement, we are not relying upon any statement or representation made by any person released or their agents, representatives or other officials concerning the nature, extent or duration of potential losses or damages or any legal liability thereof.

I am of full age, legally competent and duly authorized to execute this agreement and that before signing and sealing this agreement, I have fully informed myself of the contents and meaning and have so executed it with full knowledge thereof.

The execution of this **HOLD HARMLESS AGREEMENT** is in no way an admission of liability on the part of the County of Spartanburg or any of its agencies.

The undersigned agrees that this agreement contains the entire agreement between the parties hereto, and that the terms hereof are contractual and not a mere recital.

Signed this _____ day of _____, 20_____

PRINT NAME OF PARTICIPANT

SIGNATURE OF PARTICIPANT

WITNESS:

SPARTANBURG COUNTY SHERIFF’S OFFICE

SPARTANBURG COUNTY SHERIFF'S OFFICE



CHUCK WRIGHT, SHERIFF

AUTHORITY TO RELEASE INFORMATION To Whom It May Concern:

I HEREBY authorize any officer or other authorized representative of the Spartanburg County Sheriff's Office bearing this release, or a copy thereof, within one year of its date, to obtain any information in your files pertaining to my employment, military service, educational history (including, but no limited to, academic, achievement, attendance, athletic, personal history, and disciplinary records), medical history and condition, credit (including credit card and payment records), and law enforcement records (including, but not limited to, any record of charge, prosecution or conviction for criminal or civil offenses).

I HEREBY direct you to release such information upon request to the bearer. This release is executed with full knowledge and understanding that the information is for official use of the Spartanburg County Sheriff's Office. Consent is granted for the Spartanburg County Sheriff's Office to furnish such information as is described above to third parties in the course of fulfilling its official responsibilities.

I HEREBY release you as the custodian of such records, and any school, college, university or other educational institution, hospital or other repository of medical records, credit bureau, lending institution, consumer reporting agency, retail business establishment, law enforcement agency, or other criminal justice agency, including its officers, employees or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I am furnishing my social security account number on a voluntary basis with the understanding such is not required by any statute or regulation. I have been advised that the Spartanburg County Sheriff's Office will utilize this number only to facilitate the location of employment, military, credit and educational records concerning me in the connection with this application. Should there be any question as to the validity of this release, you may contact me as indicated below.

SIGNED this _____ day of _____, 20_____

Full Name (Signature): _____
Include maiden and any other previously used names

Full Name (Printed): _____

Include maiden and any other previously used names

Social Security Number: _____ - _____ - _____ Identification/DL State _____ # _____

Date of Birth: _____ / _____ / _____ Race: _____ Sex: _____

Current Address: _____

City _____ State _____ Zip Code _____ Phone: _____

Recruiting Officer Signature: _____

Printed Name: _____
Spartanburg County Sheriff's Office



**SPARTANBURG COUNTY SHERIFF'S OFFICE
CREDIT HISTORY AUTHORIZATION**

I authorize the Spartanburg County Sheriff's Office to obtain a copy of my credit report from **one** credit reporting agency in order to determine my suitability for employment.

Date

Applicant's Signature

Printed Name

Date

Recruiting Officer Signature

For the purpose of obtaining the credit report, I provide the following information:

Social Security Number

Date of Birth

Current Address:



**SPARTANBURG COUNTY SHERIFF'S OFFICE
JUDGMENT STATEMENT AFFIDAVIT**

I, _____, _____
Name Street
_____, _____ do hereby certify that
City Zip Code

I have no judgments against me in the County of _____ which I reside or any other County in South Carolina.

Applicant's Signature

Date

Witness: _____

Name and Title: _____

Spartanburg County Sheriff's Office

MEMORANDUM FOR: SHERIFF'S OFFICE APPLICANTS
FROM: CAPTAIN BRANDON LETTERMAN
DATE: January 24, 2024
SUBJECT: COMPLIANCE WITH OMNIBUS CONSOLIDATED APPROPRIATIONS ACT OF 1997

The Omnibus Consolidated Appropriations Act of 1997 amends the Gun Control Act of 1968, making it unlawful for any person convicted of "misdemeanor crime of domestic violence" to ship, transport, possess or receive firearms or ammunition. Therefore, in an effort to assure compliance with this act, all officers of the Spartanburg County Sheriff's Office must complete and sign this memorandum and return it to the Administration Office. Additionally, should any officer's situation change in such a way as to fall within the guidelines of this act, he/she must immediately notify his Division Captain, who will notify the Sheriff.

HAVE YOU EVER BEEN CONVICTED OF A CRIME OF DOMESTIC VIOLENCE?

YES

NO

PRINT NAME: _____ **DATE:** _____

SIGNATURE: _____

**SPARTANBURG COUNTY SHERIFF'S OFFICE
PERSONAL HISTORY STATEMENT**

DATE: ____/____/____ POSITION APPLIED FOR: _____
(Uniform Patrol or Detention Deputy please indicate)

APPLICANT IDENTIFICATION:

Name in full: _____
Last First Middle

If applicable, maiden name or name(s) used other than above, including nicknames:

Current address: _____

City: _____ State: _____ Zip: _____

Home Phone #: _____ Work Phone #: _____

Date of Birth: ___/___/_____ Place of Birth: _____ Are you a US citizen: _____

• If Naturalized citizen #: _____ Place: _____ Court: _____

Social Security #: _____ - _____ - _____ Driver's License #: _____ State: _____

Other State(s) where licensed within the last ten years:

State: _____ DL#: _____ State: _____ DL#: _____

Height _____ Weight _____ Eye Color _____ Hair Color _____

Scars, Tattoos (description and location) or other distinguishing marks: _____

Do you have a social networking, instant messaging, or other internet-based profile? If yes, provide screen name(s) and service provider(s): _____

List of all e-mail addresses:

MARITAL AND FAMILY HISTORY:
MARITAL STATUS: (CHECK ALL THAT APPLY)

Single Married Engaged Co-habiting

Spouse's / Co-habitant's name: _____

Address: _____

Date of Birth: _____ Date of Marriage: _____

Employer(s): _____

Roommate(s) (do not include parents or cohabitants): _____

If you have ever been separated, divorced, or widowed, provide the details below:

Date of Marriage: _____ Date of Marriage: _____

City & State: _____ City & State: _____

Separated: _____ Date: _____ Separated: _____ Date: _____

Divorced: _____ Date: _____ Divorced: _____ Date: _____

Widowed: _____ Date: _____ Widowed: _____ Date: _____

Court or State issues: _____ Court or State issued: _____

Ex-Spouse's name: _____ Ex-Spouse's name: _____

RELATIVES:

Complete information concerning relatives must be provided. If you have been married more than once, give the requested information concerning each former spouse. Even if a relative is deceased, list all information requested and indicated the last residence and year of death. Include step and half brothers and sisters. If you or your spouse have stepparents, legal guardians, or others with whom you lived with, other than your parents, the requested information should be furnished concerning them, as well as your birth parents. If you are engaged to be married or contemplating marriage in the near future, complete information should be included regarding your future spouse and future in-laws and clearly indicated that such relationship is a future one.

Father: _____ Address: _____

Date of Birth: _____ Occupation: _____

Home Phone #: _____ Work Phone#: _____

Mother: _____ Address: _____

Date of Birth: _____ Occupation: _____

Home Phone #: _____ Work Phone #: _____

Spouse: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Child: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Child: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Child: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Brother: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Brother: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Brother: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Sister: _____ Address: _____

Date of Birth: _____ Employer: _____

Home Phone #: _____ Work Phone #: _____

Sister: _____ Address: _____

Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Sister: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Father-in-Law _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Mother-in-Law: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

LIST OTHER RELATIVES WITH WHOM YOU HAVE RESIDED WITH FOR AN EXTENDED AMOUNT OF TIME:

Name: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Name: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Name: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

Name: _____ Address: _____
Date of Birth: _____ Employer: _____
Home Phone #: _____ Work Phone #: _____

RESIDENCES

List all residences in the past ten years. Include addresses while attending schools or colleges, if away from home, and all military addresses:

FROM MO/YR	TO MO/YR	STREET ADDRESS	CITY	STATE
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

AVAILABILITY OF APPLICANT:

Have you previously applied for employment with the Spartanburg County Sheriff's Office? _____

Have you ever been employed as a law enforcement officer? _____

If so, where _____

If appointed, do you understand that you must be available for assignment whenever your services are needed? _____

COURT RECORD:

Has a restraining order or order of protection ever been issued against you? _____

If so, give details:

Have you ever been charged with any traffic violation? _____

If so, list all such matters even if no court appearance, found not guilty, or matter settled by payment of fine or forfeiture of collateral.

Date:	Place & Department	Charge	Court & Place	Disposition
1)	_____	_____	_____	_____
2)	_____	_____	_____	_____
3)	_____	_____	_____	_____
4)	_____	_____	_____	_____
5)	_____	_____	_____	_____

Have you ever been charged with or arrested for any criminal violation? _____

If so, list all such matters; no court appearance, not guilty, expunged, Nolle Pros, dismissed, PTI.

Date:	Place & Department	Charge	Court & Place	Disposition
1)	_____	_____	_____	_____
2)	_____	_____	_____	_____
3)	_____	_____	_____	_____
4)	_____	_____	_____	_____
5)	_____	_____	_____	_____

Has any member of your immediate family ever been arrested for any criminal violation? _____
If so, list all such matters even if no court appearance or found not guilty.

Name & Relation	Date	Place & Department	Charge	Court & Place	Disposition
1)	_____	_____	_____	_____	_____
2)	_____	_____	_____	_____	_____
3)	_____	_____	_____	_____	_____
4)	_____	_____	_____	_____	_____
5)	_____	_____	_____	_____	_____

EDUCATION:

Name of School Location From To Course of Study Degree/Diploma

High School

University or College

University or College

Graduate School

Other

SPECIAL SKILLS:

List your hobbies, special skills, and abilities, including speaking foreign languages or American Sign Language:

EMPLOYMENT HISTORY:

LIST LAST OR CURRENT POSITION FIRST. Include chronological history of all employment starting with current or last position. Account for all periods of time including summer and part-time employment while attending school and all periods of employment. Be sure to include military experience, if applicable.

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ ____ per ____ Ending Salary \$ _____ per ____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ ____ per ____ Ending Salary \$ _____ per ____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ ____ per ____ Ending Salary \$ _____ per ____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ _____ per _____ Ending Salary \$ _____ per _____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ _____ per _____ Ending Salary \$ _____ per _____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

Name and address of employer: _____

Name of immediate supervisor: _____ Phone # _____

Exact title of your position: _____ Describe your duties: _____

Dates Employed: _____ to _____ Starting Salary \$ _____ per _____ Ending Salary \$ _____ per _____

Average number of hours per week: _____ Reason for leaving: _____

Were you terminated? _____ YES _____ NO Did you resign? _____ YES _____ NO

MILITARY RECORD:

Have you ever served in a military or naval organization of the United States? YES NO

Give branch of service: _____ Service#: _____ Highest Rank Attained: _____

Date Entered: _____ Date Discharge: _____ Type of Discharge: _____

Date of Active Duty _____ to _____ Basis for Discharge: _____

Was any type of disciplinary action taken against you in the service? Be sure to include non-judicial punishment(s). YES NO Details: _____

Are you an active member of a Reserve or National Guard Unit? YES NO

Give name of unit/branch and location: _____

Are you registered for Selective Service? YES NO Current Classification: _____

Selective Service #: _____ Location: _____ Date of Expiration: _____

FINANCIAL STATUS:

Do you have any sources of income other than that of your salary or that of your spouse?

YES NO If so, specify each with amount: _____

Has your credit record ever been considered unsatisfactory or have you ever been refused credit?

YES NO If so, give dates, places, name of creditors and circumstances.

Do you have an outstanding student loan? YES NO

If so, provide details: _____

Have you ever been in or petitioned for bankruptcy? YES NO If so, give particulars

including court date: _____

REFERENCES:

List three references (not relatives, former or present employers) who are responsible adults of reputable standing in their communities, such as property owners, business or professional persons, who have known you well for at least five years, preferable within the last five years. If retired, give their former occupation.

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

Give Three Social Acquaintances in Your Own Age Group:

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

Complete Name: _____ Home Address: _____

Occupation: _____ Business Name / Address: _____

Years Acquainted: _____ Home/Cell#: _____ Email: _____

ORGANIZATION MEMBERSHIP(S):

List all clubs, societies or organizations of which you are or have been a member of:

Organization: _____ Address: _____
Date of Membership: _____ Position Held: _____

Organization: _____ Address: _____
Date of Membership: _____ Position Held: _____

Organization: _____ Address: _____
Date of Membership: _____ Position Held: _____

Organization: _____ Address: _____
Date of Membership: _____ Position Held: _____

RELATIVES / FRIENDS EMPLOYED BY GOVERNMENTAL AGENCY:

Name: _____ Relation: _____ Occupation: _____
Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____
Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____
Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____
Employing Agency: _____ Location: _____

List the names of any friend or acquaintances employed by State or Local law enforcement agency:

Name: _____ Relation: _____ Occupation: _____

Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____

Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____

Employing Agency: _____ Location: _____

Name: _____ Relation: _____ Occupation: _____

Employing Agency: _____ Location: _____

PERSONAL DECLARATIONS:

In responding to the following questions be aware that the words drink or used mean “one time or more, including experimentation”. If any answer is yes, give full and complete details. Attach extras sheets if necessary.

Do you or have you ever used alcohol? YES NO If so, to what extent? _____

Have you ever used marijuana or hashish? _____ YES _____ NO

If so, when last used (**Month & Year**)? _____

Have you ever used any illegal drug (including controlled substance not prescribed by a physician)?
_____ YES _____ NO If so, give name of the drug, how often it was taken and the last time it was used: _____

Have you ever sold or furnished controlled substances or prescription drugs to anyone?
_____ YES _____ NO If so, explain: _____

Are you now, or have you ever been addicted to drugs or alcohol? _____ YES _____ NO

Have you ever been the plaintiff or defendant in a court action? _____ YES _____ NO

If so, provide details: _____

Have you ever been denied employment by any law enforcement or criminal justice agency?
_____ YES _____ NO If so, provide details: _____

Are you capable of using deadly force, if necessary, to protect your life or that of another? ____ YES ____ NO

Are you willing and able to render emergency aid to trauma victims? ____ YES ____ NO

Are you willing and able to identify dead persons and witness autopsies? ____ YES ____ NO

MEDICAL DECLARATION:

Do you have any physical limitations (**see list below**) that would prevent you from doing the job as a sworn law enforcement officer? (Class 1 or Detention). **Answering yes is not an immediate disqualification. A medical physical will be required.**

YES _____ NO _____

If yes, please explain:

**Physical limitations include, but not limited to:

- Complete formation runs of various distances up to 3.0 miles in length in a 45 minute time period, without stopping (**Class 1 Law Enforcement Officer**)
- Participate in 90 minute long physical training sessions designed to increase strength and endurance (**Class 1 Law Enforcement Officer**)
- Tolerate exposure to extreme heat/cold/humidity/inclement weather as well as exposure to lead during firearms training (**Class 1 Law Enforcement Officer**)
- Climb, crawl, wrestle, jump, lift and drag heavy weights (**Class 1 Law Enforcement Officer/Class II Detention Officer**)
- Visually distinguish stationary silhouette targets on a firing range at distances of up to 75 yards (**Class 1 Law Enforcement Officer**)
- Safely operate a motor vehicle at various speeds, including very high speeds, and under varying conditions, including police lights and sirens activated (**Class 1 Law Enforcement Officer**)
- Tolerate loud noises (sudden and sustained) to include sirens, weapons firing and other percussions (**Class 1 Law Enforcement Officer/Class II Detention Officer**)
- Safely handle various types of weapons, including, but no limited to firearms, Tasers, OC spray (Pepper Spray), Impact Weapons (Asp, Baton, etc...) (**Class 1 Law Enforcement Officer/Class II Detention Officer**) This includes being able to independently hold and fire a firearm with either hand (fire one handed) and lying in prone position for part of firearms training (**Class 1 Law Enforcement Officer**)
- Tolerate the psychological stresses of law enforcement work, including working swing shifts, observing and assisting with traumatic incidents (deciding to discharge weapon in protection of self or others; responding to serious crimes in progress; responding to child abuse cases; death and dismemberment scenes; and other acts of extreme malice, etc...), work long hours without the possibility of relief (emergency situations, etc...), and high stress incidents (active shooter incidents, etc...) (**Class 1 Law Enforcement Officer/Class II Detention Officer**)

- Participate in physically rigorous defensive tactics training including, but not limited to: **(Class 1 Law Enforcement Officer/Class II Detention Officer)**
 - 1) Joint manipulation
 - 2) Handcuffing (hands extended behind back)
 - 3) Take down techniques (prone position flat on stomach)
 - 4) Kicks and strikes utilizing padded bags for protection
 - 5) Bending at the waist
 - 6) Kneel on knees (together and individually) unsupported
 - 7) Ground defense technique requiring 1 student to sit on the abdomen of another (suspect) student

- Complete a physically agility assessment course, including, but not limited to: running up and down stairs, jumping through an open window, and dragging a 170lbs dead weight dummy **(Class 1 Law Enforcement Officer)**
- Physical activity and engagements in scenario based training sessions **(Class 1 Law Enforcement Officer/Class II Detention Officer)**
- Tolerate exposure to various gas/chemical elements (Pepper Spray, OC Spray, Tear Gas, etc...) **(Class 1 Law Enforcement Officer/Class II Detention Officer)**
- Sit in a desk chair for up to four (4) hours at a time with intermittent ten (10) minute breaks **(Class 1 Law Enforcement Officer/Class II Detention Officer)**
- Sustain this level of functioning for 12-14 hours per day for at least 5 days per week **(Class 1 Law Enforcement Officer/Class II Detention Officer)**

• **Are there any incidents in your life, or details, not mentioned herein, which may influence this office’s evaluation of your suitability for employment?**

If so, explain:

Identify any additional information you think should be considered in your application for the position you are seeking and / or any further explanation to answers to previous questions:

Please provide the source of the information that you received information about our agency? This will aid in the development of our recruiting program. (Job/College/School career fair; name of job fair, College/University, Friend/Family member employed with the Sheriff's Office, Internet web search, Magazine, Newspaper, Social Media; Facebook, Indeed, LinkedIn, other (please specify), etc.)

I understand that all appointments are probationary for a period of six months during which I must demonstrate my fitness for continued employment with the Spartanburg County Sheriff's Office. I further understand that any appointment tendered me will be contingent upon the results of a complete background investigation, and I am aware that willfully withholding information or making false statements on this document will be the basis for dismissal by the Spartanburg County Sheriff's Office. I agree to these conditions, and hereby certify that all statements that were made by me on this document are true and complete to the best of my knowledge.

Date

Signature of Applicant